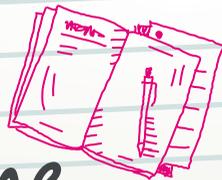




**Renee Bowman**  
Operations and Business Development Director



## A bit about me



For the past 24 years I have been dedicated to helping people and businesses reach their full potential. I have worked in both public and private sectors across a wide range of industries including foreign trade and investment, retail, pharmaceuticals, sales, health and nutrition, hospitality and tourism, sport and fitness, and hair and beauty. Early in my career I also worked as a journalist where I learnt the art and importance of effective communication. This diverse

experience allows me to appreciate the many different challenges that companies face. I also pride myself in being able to quickly earn trust amongst people which enables me to gain a thorough understanding of the culture and needs of a business.

I feel fortunate to have worked in 10 different countries leading cross-functional and multinational teams of various ethnicities. Along the way I have maintained a strong global network which enables me to build collaborative partnerships and seek advice and support from a diverse range of people when required.

Since 2007 I have occupied 4 board positions as CEO, Executive Director, HR Director and Operations Director. During this time I have undertaken major organisational redesign and transformation projects, lead the creation of new company visions and strategic plans, and introduced high performance cultures.

I believe in being bold and brave and have always set ambitious goals with a view to beat them. For me, doing enough isn't good enough. I strive for excellence and aim to inspire and empower others around me by offering high levels of challenge and support. I am very comfortable with change and have often been referred to as a 'change-agent', 'business-transformer' or 'solution-finder'. The bigger the challenge the more intriguing it is. I also recognise the importance of adopting an innovative and entrepreneurial mindset to stay fresh, relevant and competitive in any market.

## Countries I have worked in

Australia, New Zealand, Thailand, England, Scotland, Wales, Ireland, Republic of Ireland, France and Belgium

## Interests

Outside of work I'm constantly on the move. I love all things active (preferably outdoors) including hiking, walking my two golden retrievers, stand-up paddle-boarding, kayaking, cycling, skiing, golf, yoga... the list goes on. I also enjoy tapping into my creative side through writing, performance and photography.



Aside from being able to flare my nostrils and quack like a duck .. I once appeared as a contestant in New Zealand's stage production 'Stars in your eyes'



## Peer and Client Views ↓

'Renee leads with passion, never shirking a challenge and puts in place the disciplines, talent and processes to ensure sustainable growth'  
Warren Scarr - MD GVP at Sally Salon Services

'Renee works extremely hard to move a business forward whilst also driving a high performance team culture. Renee's ethical values and commitment are without question. She is always positive, smiling, happy and dynamic; never wanting to stop moving forward. Coming second or accepting compromised solutions never felt like an option. In whatever Renee aspires for she is focused on success'  
Simon Shale - Company Director at Visy

'Once in a lifetime you meet a person who has a truly profound effect upon your life and for me, Renee was that person. She is a truly inspirational leader who brings out the best in people by being approachable, honest, attentive and supportive. Renee has a positive, bright and vibrant character and is a creative thinker who challenges the norm and identifies out of the box solutions.'  
Paul Barbagello - Centre Manager at YMCA

## Professional Credentials

- MBA (Master Of Business Administration)
- MND (Master Of Nutrition and Dietetics)
- GDJ (Graduate Diploma Of Journalism - honours)
- BAScHM (Bach. of Applied Science - Human Movement)
- Grad. Cert. in Sports Nutrition
- Grad. Cert. in Small Business Management
- Cert. in Professional Sales & Negotiation