

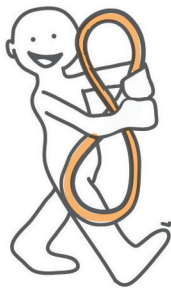
Leading Edge

# Our view on Change

The world today



What does this mean for CHANGE?



It's never done

Embrace it or be left behind

NOTHING TO SEE HERE

Lessons from Dancing Guy\*



FIND THIS VIDEO ON YouTube

## What is our approach?

Sustainable change only happens when...

$$* C = (D \times V \times F) > R$$

Dissatisfaction with the status quo

Vision of a positive future state

First steps in the direction of the vision

Resistance to change

CHANGE

## 4 key components to CHANGE

- 1 **Shirtless Dancing** by brave 'Lone Nuts'
- 2 **Nurturing** 'First Followers' as equals
- 3 **Enabling** Highly Effective Teams
- 4 **Accelerating** the Change

\* The Change Equation - Dannemiller

\* Lessons from Dancing Guy - Derek Sivvers

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@leading\_edge  
 Leading-Edge  
 0700 3496717  
 leading-edge.co