

Colleague view ↘

"As a colleague, Dave is great to work with, very supportive and a strong teammate. He brings a great sense of humour and flexibility to work around and through issues as they arise."



Dave Buffham



A bit about me

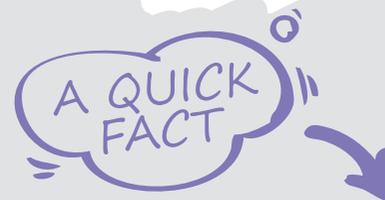
I consider myself really fortunate and privileged to have spent my entire career helping teams and individuals make huge leaps forward in their effectiveness and performance.

My background in retail (25 years) @ Homebase, Woolies and M&S gave me multiple insights into what makes people tick and building teams. Whether it was leading store and regional teams or driving strategic programmes on Service Leadership or Employee Engagement I was always struck by the fact that true performance only came from unlocking the real potential of the teams and individuals in them. My corporate life was always in commercial roles, so for me developmental interventions have to help deliver the results, but at the heart of true success lies engaged and energised people!

As a coach / consultant I draw upon my experiences to both support and challenge my clients achieve the breakthroughs they need to be the very best that they can be. I design my training and interventions to be fun while stretching performance; create clarity while building understanding

I get a real kick out of working with teams and individuals at all levels, but especially with top teams balancing the delivery of their strategic agenda alongside the operational priorities which can often spill into conflict and frustration.

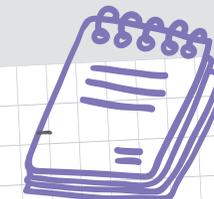
Most of all I believe that development interventions have to be enjoyable
- we learn the most when we are at play!



I once got stuck in a lift with S Club 7 for three hours – we sang a lot of tunes!

My clients include ↘

-  Pfizer
-  Britvic
-  Alliance Healthcare
-  RFU
-  Costain
-  SPAR
-  Zurich Insurance
-  Starbucks



Client view ↘

"Great preparation, Dave really took the time to understand what we needed, really flexible on the day – let the conversation flow where it needed and facilitated expertly, kept everyone in the room engaged throughout and we ended up with some superb recommendations that had come from right across the team at the end. The best team session we've ever had."

"Dave provides simultaneous challenge and insight and I always leave our discussions feeling more energised and focused – he is a real pleasure to work with."

Professional Credentials

- BSC(Hons) Business Administration, specialised in Team Development and Change Leadership
- Accredited Exec Coach – Middlesex University
- Licensed Practitioner – Insights Discovery and Discovery Full Circle (360' tool)
- Licensed Practitioner – Lumina Spark