



**Katrin Oblikas**

## Colleague view ↘

Katrin is a great professional I have worked with for many years. She has built a deep business acumen in various roles. She is focused, action oriented, resilient and overall a well-rounded leader. She has strong organisational skills and also knows how to build and coach high performing and multicultural teams. I would work again with Katrin without any doubt.  
F.Desbrosses GM Mars Turkey

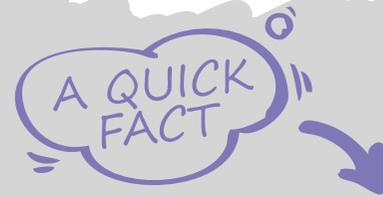


A bit about me...

I believe in people and teams. And because of this, I enjoy partnering and discovering with each team, their unique power of high performance and coaching individuals to unlock their strengths and creativity. People and teams hold the answers and I am there to support. I listen carefully to understand, build to co-create and stay flexible in delivery as "gold" emerges whilst keeping eyes on time and goal.

Starting my career as a veterinary surgeon 20 years ago gave me a deep understanding of the big picture - don't kill the cat whilst fixing the leg! I like to adopt the same motto to teams and business. In fact, I'm a huge fan of animals and nature and the learnings and energy you can take from them.

During my five years as General Manager, within the leadership team of a transforming business, I built, led and developed teams for strong delivery. It was in working with and within multicultural teams and coaching leaders for their development, I came to realise that a coaching style of leadership comes most naturally to me. Fuelled by this I became an Executive Coach 4 years ago and have continued this journey to senior practitioner level.



The best team coaching ideas seem to come when I am cooking!

## My clients include ↘

Mars, Wrigley, Royal Canin, Estonian Maritime Museum, Estonian Business School



## Client view ↘

It was a real pleasure to work with Katrin for facilitation, building High Performance Team strategic priorities and behaviours with a senior executive team. I particularly appreciated Katrin's ability to listen and understand my need as a team leader and then build an agenda that perfectly suited the objectives we selected together. During the week, she had the ability to make sure that all participants were fully engaged in all topics including the most sensitive ones, when unveiling personal behaviours and commitments. A specific bonus...she managed to keep the group to time, which allowed us to complete all agenda objectives. I will for sure ask her to facilitate the next meeting with the team.

Olivier Reymond - Royal Canin VP Innovation

## Professional Credentials:

- Diploma in Executive Coaching - AoEC,
- Team Coaching Certificate - AoEC,

