

Content Architect



Role profile:

Learning Expert for a dynamic global Leadership, Team and Change development company

Company Profile:

Leading Edge is not an ordinary company and we are not recruiting for an ordinary L&D job. This is a fantastic opportunity for an experienced L&D professional to join our fast paced, constantly changing environment which is exciting, fun and demanding. Your learning credentials and experience will be a given, we are looking for a dynamic individual who is comfortable with dealing with uncertainty and is able to engage a remote team of associates while allowing for flexibility in style and approach. The ability to juggle priorities, create compelling content and measure impact is imperative.

You will need to demonstrate the ability to work without constant direction using your own initiative and drive to get the job done working both individually and a member of a remote team of learning experts.

Leading Edge has grown continually over the last 10 years, with accelerated growth over the last 2 years. This growth is expected to continue. As such we are looking for someone who has ambition to grow with the role and develop their potential.

Key responsibilities

- Supporting the continuous development of our offer and our Team Coaches immersion in it
- Inducting new Team Coaches to our Points of View and our materials
- Creating proposals that showcase our solutions to our clients and their stakeholders and are commercially viable
- Identifying and sharing best practise from our Team Coaches and measuring impact

Key skills:

- Naturally builds strong adult to adult relationships in an engaging way
- Brings creativity and pragmatic solutions to development challenges
- Charismatic and engaging learning and development expert
- Understands the world of L&D from a commercial, supplier and client perspective

Duties will include:

- Refreshing and building content and materials that support the Leading Edge Point of Views
- Translating our Point of Views into compelling proposals for clients
- Inducting and developing associate Team Coaches with new content and materials
- Ensuring proposals are translated effectively into designed materials for Team Coach delivery
- Seeking out and sharing Team Coach best practise
- Reviewing solution impact and taking action where necessary



Reports to:

The Directors

Reporting roles:

Engagement with 20 plus Team Coaches

Experience required:

- Experience in designing L&D content within a corporate or agency context
- Effectively engaged multiple stakeholders in an ambiguous environment
- Confident in the concepts which underpin psychometrics such as Insights Discovery, Lumina Spark and MBTI
- Knowledge of key management and leadership development concepts
- Proficient in PowerPoint and ideally experienced in using packages including Outlook and Office
- Experience in virtual learning environments
- A personal love of learning!

Salary and working hours:

Hours : Full time (may be flexible for the right candidate)

Contract : Permanent

Start Date : ASAP

Location: Royal Leamington Spa/ with some remote based working

Salary : £32,000 - £40,000 dependent on experience and for the right candidate

If you'd like more info or to apply with CV please email support@leading-edge.co by 8 June