### **Biography**

Over 25 years people development experience gained across a range of sectors, in both 'in house' and external consultancy roles. My motivation is working with people at all levels to bring about shift in performance, mindset and behaviour, in a way that is practical and realistic. I bring energy and passion to everything I do, and I pride myself on building trusting, collaborative working relationships with my clients in order to design solutions that really work for them. In the last 10 years I have predominately focussed on Leadership Development, Team Development and Coaching.

As an individual, I have a zest for life, and enjoy all that life throws at me! I love being around my family and close friends, making people feel happy and good about themselves. I've always enjoyed travelling, and try to do as much of this with my husband Jim, and my two teenage boys, Ethan and Max. I love being by the sea and have taken up Paddle boarding recently. I'm a big Take That fan and am often found dancing in the kitchen with the music cranked up! I like delving into my creative side, and did a two-year Garden Design course at college, which has helped me to create my own garden 'haven' and also help friends with theirs.



## Annmarie Zehnter

# Team Coach Clients

- Wickes
- Baxter Storey
- Talk Talk
- Carbery
- SSP

#### **Credentials**

- Programme Leading and designing blended leadership and team development learning journeys, in a range of sectors to include: Retail and Hospitality, Aviation and Transport, Financial services, FMCG, Utilities, Public Sector.
- Extensive, energising facilitation expertise: from large conferences to smaller groups; development of effective high performance teams at operational and senior level. Creating great learning environments, full of fun, feedback, support and challenge.

#### **Colleague View**

"Annmarie brings tonnes of energy and enthusiasm, along with a career full of exciting development based experience in many different sectors. She's joined us during UK lockdown, and has managed to forge great relationships through virtual channels — due to both her willingness to share, and a genuine curiosity and interest in learning."

#### **Client View**

"I cannot thank Annmarie enough for the last 5 years. I have learned so much from her in relation to programme design and facilitation, as well as building fantastic relationships. It is always so much fun working together, and she never fails to put a smile on the faces of the people around her. She is highly experienced, skilled and creative - and leaves a lasting impact on those that work with her or experience a session/programme facilitated by her."



