



**Mike McClellan**  
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## A bit about me....

I've spent nearly 20 years helping leaders and leadership teams to develop. I get a real kick out of unlocking the potential of individuals and teams – seeing them work more effectively together to achieve higher performance.

I'm very interested in strengths-based working and employee engagement practices. I see these as ways to help people find their work more enjoyable, meaningful and fulfilling. After all, if you spend nearly a third of your life at work, you may as well enjoy it!

When it comes to offering guidance or ideas, I prefer solutions which are practical and adaptable, with a proven track-record. But I also love considering 'what could be', since this opens opportunity, creativity and imagination. Combined, I find these two approaches generate the energy to drive exciting, tangible, achievable change.

I've held leadership roles a variety of organisations and worked with clients across a range of sectors including FMCG, finance, engineering, hospitality and property. Before that I was an Army Officer.

### I've worked with....

- Royal Canin
- Mars Petcare
- Mars Food
- JLR
- Countrywide
- Wrigley Confectionery
- Greene King
- AkzoNobel
- Celesio

### Colleague View

"Mike challenges and supports in equal measure.

Not one to do things by halves, he is a robust thinker with great personal skills, so builds relationships with clients and colleagues alike from a position of credibility and creativity"

*"I once played Twister with an Olympic gold-medalist."*

### Client View

"I'm blown away by the amount we've achieved with Mike! Thanks to his support, we've saved about 6 months of slow drawn out planning and been able to accelerate into highly productive execution of the plan really quickly."

"Mike is an invaluable resource – he can help shape an idea into an impactful, practical session where everyone goes away knowing or doing something differently. His enthusiasm and passion are clear and really help engage and energise others."

### Credentials & Qualifications

- MSc in Organisational Behaviour (Occupational Psychology)
- Licensed practitioner:
- Myers Briggs Type Indicator (MBTI)
- Clifton Strength Finder
- Realise2
- Lumina Spark
- EQ-I and EQ-I 360<sup>®</sup>
- Belbin Team Insights