



Sam Eddleston

A bit about me...

My career to date has come somewhat full circle. I started as a graduate with a business psychology consultancy and following a number of years gaining experience in psychometrics, assessment and development, I have enjoyed several internal Learning and Development Manager roles. These have included an L+D start-up, implementation of various management/leadership development programmes, setting up the journey to become a values based organisation, driving talent management agendas and change management interventions. Many of these roles have involved working internationally and in a variety of sectors, from financial services to plumbing and building supply distribution. In 2012 I took the decision to venture back into the world of consulting and thoroughly enjoy the variety my Associate work brings.

My expertise comes from my ability to assimilate complex information and turn it into pragmatic Learning and Development solutions. I am persistent and committed to providing clients with the best possible solutions that align the needs of their business with their culture and values. As a training designer, I love to apply the latest L+D thinking, to ensure that our clients receive the most effective and fun learning possible (we all learn best when we're having fun!).

TRAINING & QUALIFICATIONS INCLUDE:

- ❖ Chartered Psychologist
- ❖ Level A and B psychometric testing qualified including OPQ and SHL 360 tools

SAM HAS WORKED WITH:

- ❖ RBS
- ❖ Wolseley
- ❖ Deloitte
- ❖ Barclays Global Investors
- ❖ SHL

Client view ➔

Sam worked with me recently on an Exec Development report writing project for our top 150. She had an exceptional ability to summarise complex information and write clear, practical development plans which were easy to understand and so encouraged implementation. Feedback from others on the team was that Sam's work was insightful as well as accurate and reliable. I have known Sam for a number of years: she is extremely professional, organised and committed. She always delivers and ensures deadlines are achieved. Sam has a great range of knowledge and experience in the areas of people development, assessment and learning.

**Sara Worth, Head of Coaching & Diagnostics,
M&IB Royal Bank of Scotland**

Colleague view ↵

Sam is one of the most professional people I have worked with. In many ways I aspire to be like Sam in that she is calm and level headed, always. This does not mean that Sam isn't dynamic and focused, because she is. Whatever she focused on, she delivered and did this in a way that engaged people and brought them along with the concepts or changes that she was implementing. Sam is an asset that is very self-understated. I would work with Sam again in a heartbeat.

Head of HR