

## Colleague view →

"Mike challenges and supports in equal measure. Not one to do things by halves, he is a robust thinker with great personal skills, so builds relationships with clients and colleagues alike from a position of credibility and creativity."

## Clients view →

"I'm always happy to sing Mike's praises, he is a great help and provides me with ongoing focussed support which I really appreciate. One liner: I'd say Mike has enabled me to be more open with my team, with the team in turn benefitting from having a better working relationship with me."

"Mike is an invaluable resource – he can help shape an idea or vision into an impactful, practical session where everyone will go away knowing, seeing or doing something differently. His enthusiasm and passion come across as natural and genuine, and are all the more effective for it."

## Clients include →

-  Royal Canin
-  AkzoNobel
-  James Wellbeloved
-  Greene King
-  Wolseley

### Professional Credentials

-  Belbin (team contribution profile)
-  Realise2 (strengths profile)
-  Clifton Strengths Finder (strengths profile)
-  EQi (emotional intelligence profile)
-  Msc Organisational Behaviour
-  Myers-Briggs Type Indicator (personality profile)



**Mike McClellan**



I have spent over 15 years helping leaders and teams develop and perform, in a variety of contexts. It gives me enormous satisfaction to see people make their unique learning journey – sometimes starting with challenges or doubts, but always finishing with a genuine desire to embrace new ways of thinking or working.

I am fascinated by what drives people's behaviour, and I firmly believe that people spend time and effort on the things that are important to them. For this reason I'm very interested in strengths-based working: utilising those things we do well, derive energy from, and find enjoyable.

My facilitation style has been described as "challenging, but in a good way." By encouraging people to test and stretch themselves, safe in the knowledge that there is support at hand, I aim to help them find their own motives for learning and trying new things. And in turn I really enjoy working with people who make me stretch myself too!

When it comes to offering guidance for teams or individuals my preference is for ideas and solutions which are practical and adaptable, but built on solid psychology research or carrying a proven track-record.

My experience is drawn from working in the sectors of property, finance and insurance where I have held management and specialist roles in both leadership development and employee engagement disciplines. Before that I was an Army Officer.